

CUDAHY POLICE DEPARTMENT 2008



K-9 Officer Brian Olson and Ezzo



POLICE DEPARTMENT

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***Thomas D Poellot
Chief of Police***

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The Honorable Ryan McCue, Mayor
Members of the Common Council
Members of the Police and Fire Commission
Citizens of the City of Cudahy

Ladies and Gentlemen,

It is my pleasure to present the 2008 Cudahy Police Department's Annual Report. 2008 marked my first full year as Chief of Police. My first objective was to meet and speak with each member of the department. I have great confidence and pride in the men and women who serve this community.

Law Enforcement is an ever-changing field. The legal requirements for successful investigations and prosecutions are always increasing. The positive aspect of the ever-increasing requirements is that those changes are enhancing the professionalism of Law Enforcement. I have found my first year in this position both challenging and rewarding.

We are making increasing efforts to be proactive in police-community relations and are engaging in proactive crime prevention efforts. We were able to reestablish the Citizen's Police Academy and the National Night Out event. The Neighborhood Block Watch remains a vital component of getting information out to the public and receiving crucial feedback from the community on our service.

Our full time sworn staff remained at 30. We enhanced the efforts of the Patrol Force by flattening out the chain of command. We reallocated funds for staffing and used those funds to get more people in a position to be on the street, putting more "boots on the ground."

We've reallocated manpower to the Detective Bureau bringing us to 4 Detectives. With the additional person in the bureau, we started a Crime Suppression Unit. The goal is to be more proactive in addressing drug and gang crimes by assigning a Detective to lead the department in those investigations. There is an issue in Southeastern Wisconsin, as well as nationwide, with the use of drugs such as the illegal use Oxycontin and the use of Heroin and cocaine. We experienced 14 reported drug overdoses in 2008, 9 of which resulted in death.

The Cudahy Police Department's Tactical Unit conducted 17 search warrants and 2 tactical operations. They work cooperatively with the Crime Suppression unit.

We have increased the hours for the 2 part-time Court Liaison Officers. They provide security in the municipal court and take cases to the District Attorney's Office for charging. Supplementing our staffing with Court Liaison Officers reduces full-time Police Officer overtime.

We have increased the number of Community Service Officers without increasing the amount of hours budgeted. This allows us to gain more consistent coverage for parking enforcement and has allowed us to address issues such as nuisance vehicles in neighborhoods. The CSOs also allow Officers to be freed up so that they may be more active in conducting investigations, responding to complaints and engaging in preventative patrol rather than writing parking tickets.

We've applied for and received grants to assist us in developing and enhancing our technology. We upgraded our internal records management system to allow more accurate analysis of data and a better exchange of information both internally and with other agencies. We are in a position to apply more intelligence based policing strategies. We are also in the process of equipping our squad cars with digital video cameras.

We participate in continual training updates and seek out specialized training to enhance our capabilities and increase the professionalism of the agency. Having highly trained, professional Police Officers increases the level of service to the community and reduces civil liability.

In 2008, we implemented the Cudahy Police Department's first K-9 Unit. The K-9 Unit is an integral part of our crime prevention efforts as part of the Crime Suppression Unit and Tactical Unit.

We have established a strict standard of enforcement at the schools in regards to truancy and issues related to school safety. We strive to work cooperatively with the schools, Municipal Attorney and the Municipal Court to compel truant students to remain in school and hold disruptive students accountable.

We have continued face-to-face registration checks with all registered sex offenders who live in the City of Cudahy. We have not only checked on the sex offenders who are required to register, but have checked on those who are no longer required to register. We have also made the extra effort to confirm that those who have reported that they moved are no longer in the city.

The Cudahy Emergency Service Dispatchers are professionals who work in a stressful environment. They multitask with walk-ins, telephone calls and Police and Fire calls.

We rely on the Clerks to maintain efficient and effective administrative operations. Correspondence, records and budget are complex and are a vital aspect of any Police Department.

We coordinated efforts with Probation and Parole and began a Neighborhood Supervision Program. We have approximately 200 convicted criminals currently on Probation or

Parole in the City of Cudahy. This program provides a concentrated caseload of the highest risk offenders, which allows an increased level of supervision and accountability.

We are continually adjusting our strategies, methods and techniques to comply with current case law and best practices. We are also committed to collaboration. Law Enforcement cannot combat crime and provide for the safety of the community alone. To be effective we must work together with other city departments, community organizations, and citizens.

We ask that all citizens call to report suspicious activity. Watch out for your neighbors and trust your instincts. I urge you to become involved in our Neighborhood Watch Group. We ask that people remain aware of their environment and that they call us so we can intervene in suspected criminal activity. We want to identify suspicious people and arrest people, who come here to victimize and do harm. The men and women of the Cudahy Police Department will continue to strive to provide the highest level of service and safeguard this community.

Respectfully submitted,

Thomas D. Poellot
Chief of Police

The Cudahy Police Patch

Officer Thomas P. Livesey designed the Cudahy Police Patch. The patch was adopted for use on September 18, 2008.

“POLICE” is boldly written across the top of the patch to clearly identify the wearer. “CUDAHY” and “WISCONSIN” designates the City and State of the jurisdiction of the agency.

“SINCE 1906” designates the year that the Cudahy Police Department was created as we know it today. This is the year that Cudahy was incorporated as a City.

The motto in the banner is “To Protect and to Serve”. It is written in Latin, “Protegere et Servire”. The motto "To Protect and to Serve" was introduced by the Los Angeles Police Department in 1955. It has since become a recognizable motto for law enforcement.

The main color of the patch is blue which is a color long associated with law enforcement. Blue stands for firmness, truth and loyalty. The gold in the patch represents generosity, excellence and elevation of the mind. The white is for peace, sincerity, knowledge and training.

The shield signifies a defender and is symbolic of the police badge.

In ancient heraldry, the bend is a broad diagonal band across the shield, which signifies defense or protection and is a bearing of high honor. The black and white pattern of the bend signifies the difference between right and wrong. It also signifies the covert and overt operations of law enforcement and the day and night vigilance of the men and women of the Cudahy Police Department.

The sword is the symbol of service, preparedness, vigilance, liberty and strength.

The eagle is a symbol of action, speed in apprehension, noble nature, strength, bravery, guardianship and vigilance.

The diamonds are a symbol of honesty, consistency and persuasion. There are three to signify the Police, Dispatch and Administrative components of the Police Department. They form an arrow to represent readiness for duty and defense. The arrow symbolizes a high level of training, dexterity and nimbleness of wit. People with these traits are able to analyze and understand complicated problems and are able develop and implement solutions. The leading entity changes based on the current challenge being faced and one exists to support the other.

TABLE OF CONTENTS

	Page
Cudahy Police Patch - Meaning of Symbols	5
Cudahy City Officials	7
Mission Statement	8
Personnel	9
Changes in Personnel during 2004-2008	10
Manpower Allocation 2008	11
Day Shift	12
Early Shift	13
Late Shift	14
Detective Bureau	15
Tactical Unit	16
K-9 Unit	17
Dispatch Center.....	18
Clerical Division	19
Community Service Officers	20
Auxiliary Police Personnel	21
Training Summary	22
Neighborhood Block Watch Program	23
2008 Battle of the Badges	24
2008 Citizens Police Academy	25
Total Arrests	26
2008 Calls for Service – Aldermanic Districts	27
Circuit / Juvenile Court Report	29
Revenue.....	29
2007-2008 Uniform Crime Report	30
Squad Fleet Report	33
The Law Enforcement Code of Ethics	34
Law Enforcement Oath of Honor	35

CUDAHY CITY OFFICIALS

MAYOR

Ryan P. McCue

CHIEF OF POLICE

Thomas D. Poellot

POLICE AND FIRE COMMISSION

Charles Hitt, President

Kathryn Wojtysiak, Secretary

Tom Kujawa

Raymond Glowacki

Gerald Rieder

COMMON COUNCIL

Joseph Mikolajczak, First District

Mary Schissel, Second District

Mark Otto, Third District

Sean Smith, Fourth District
Jason Litkowiec (elected February 2009)

Thomas Pavlic, Fifth District

CUDAHY POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.

To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.

We, the Members of the Cudahy Police Department, are committed to these values:

RIGHTS – We will protect the Constitutional Rights and personal freedoms of all persons.

INTEGRITY – We believe that integrity is the basis for personal and public trust.

DIGNITY – We will treat all persons with honor and respect.

EQUALITY – We will treat all persons similarly situated without regard to race, color, religion, age sex or national origin.

EMPATHY – We believe that all persons should be treated with sensitivity and understanding.

EXCELLENCE – We strive for personal and professional excellence, dedication to duty and service to the public.

PARTNERSHIP – We believe that the community and police must work in cooperation to achieve common goals.

SAFETY – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

REASONABLENESS – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

CUDAHY POLICE DEPARTMENT PERSONNEL

CHIEF
Thomas D. Poellot
12/19/07 (Hired)

LIEUTENANT
David R. Aamodt
09/17/79 (Hired)
02/01/88 (Det.)
03/04/97 (Lt.)

LIEUTENANT
Christopher Kraker
04/01/85 (Hired)
08/02/99 (Sgt.)
06/01/05 (I.t.)

SERGEANT
Randall Scheel
08/27/84 (Hired)
05/02/97 (Sgt.)

SERGEANT
Geoffrey Hintz
04/19/82 (Hired)
07/22/98 (Sgt.)

SERGEANT
Christopher Blunt
05/01/97 (Hired)
08/02/05 (Sgt.)

SERGEANT
Andrew Kitzrow
11/10/00 (Hired)
06/19/08 (Sgt.)

DETECTIVE
Dala Milosavljevic
07/13/87 (Hired)
05/02/97 (Det.)

DETECTIVE
Michael Carchesi
02/02/90 (Hired)
08/29/00 (Det.)

DETECTIVE
Glen Haase
06/13/88 (Hired)
10/03/01 (Det.)

DETECTIVE
Joseph Zblewski
12/11/95 (Hired)
06/20/08 (Det.)

POLICE OFFICERS

Michael Strzok	03/19/82
Joseph Paczocha	04/01/85
Steven Kaminski	04/20/87
Francis Stahl	07/13/87
James Karweik	08/03/87
Horace Craft, Jr.	05/15/89
Craig Hauski	09/06/89
Gregory Karas	04/22/91
Shawn Grimm	06/03/91
Robert Jachowicz II	05/02/97
Brian Scott	02/28/00
Brian Olson	01/07/05
Anthony Andrews	03/28/05
Daniel O'Hearn	08/22/05
Sean Harrington	07/05/06
Thomas Livesey	07/24/06
Aaron Agenten	02/26/07
Paul Morey	04/21/08
Andrew Ayala	04/28/08

COURT LIAISON OFFICERS – Part Time

Gary Kuchenreuther	06/14/06
Robert Danek	08/26/07

CONFIDENTIAL ADMINISTRATIVE SECRETARY

Jacquelynn Duvall	08/30/99
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EMERGENCY SERVICES DISPATCHERS

Toni Peterson (Lead)	01/20/95
Kim Mewes	03/30/98
Marcia Herrick	10/12/98
Erin Zirzow	04/12/99
Kristina Ralston-Grimm	08/09/04
Carol Nichols	05/23/05

POLICE CLERKS

Barbara Swenson	05/02/01
Jill Santi	09/29/93

COMMUNITY SERVICE OFFICERS

Andrew Paczocha	09/14/05
Trevor Nadeau	06/11/07
David Benske	05/01/08
Craig Nichols	05/24/08
Ben Schoettel	07/09-10/03/08
Richard Mostowik	07/29/08
Michael Bartlett	08/20/08

AUXILIARY OFFICERS - Volunteers

James Hersil (Sergeant)	10/17/75
Roland Elenich	09/06/63
John Hundseder	06/03/02
Gary Adyniec	04/28/03
Scott Wilke	07/2006

CHANGES IN PERSONNEL DURING 2004-2008

<u>Full Time</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Sworn Officers	28	29	29	29	30
Emergency Service Dispatchers	8	8	8	8	8
Civilian Police Clerks*	3	3	3	2	2
Confidential Administrative Secretary	1	1	1	1	1
TOTAL	40	40	41	40	41
Separation from the Service	-	5	5	4	-
Layoff Recall	-	-	-	-	-
Recruited During Year	-	6	6	2	2
Present for Duty December 31	40	40	40	41	40

*1 Civilian Clerk assigned to the Municipal Court is no longer included in this number.

MANPOWER ALLOCATION 2008

DAY WATCH 0800-1600 HOURS

- 1 CHIEF OF POLICE
- 1 LIEUTENANT
- 1 SERGEANT
- 2 DETECTIVES
- 5 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS
- 1 CONFIDENTIAL ADMINISTRATIVE SECRETARY
- 2 POLICE CLERKS

EARLY POWER SHIFT 1200-2000 HOURS

- 1 OFFICER – PATROL through 6/19/08

EARLY SHIFT 1600-0000 HOURS

- 1 CAPTAIN (Vacant since 2/23/07)
- 1 LIEUTENANT
- 1 SERGEANT
- 2 DETECTIVES
- 7 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS

LATE POWER SHIFT 2000-0400 HOURS

- 1 OFFICER – PATROL

LATE SHIFT 0000-0800 HOURS

- 2 SERGEANTS
- 5 OFFICERS – PATROL
- 2 EMERGENCY SERVICES DISPATCHERS

DAY SHIFT

Officers Michael Strzok, Steven Kaminski, Frank Stahl, James Karweik, Detectives Dala Milosavljevic, Michael Carchesi, Sergeant Randall Scheel and I staffed the Day Shift in 2008. Day Shift ESDs were Toni Peterson, Kim Mewes and Marcia Herrick. 2008 was the last full year of service for Mike Strzok and Steve Kaminski. These two officers have had exemplary careers and were leaders in the department. Their departures are a loss for the City of Cudahy.

In the past, Day Shift was thought to provide much of the support services needed to run a Police Department and had less “police work.” If this was ever true, it no longer is. Day Shift Officers respond to all types of crimes. Our officers investigate a variety of complex cases. For example, in February of 2008, Officer Kaminski led an investigation of an organized ring of people acquiring OxyContin by forged prescriptions and then selling them on the street. Multiple police agencies from three different counties were investigating these individuals. Steve Kaminski “spearheaded” the investigation, which resulted in the arrest of the 28-year-old South Milwaukee woman that was the ring leader. Officer Kaminski’s lead role in this case put the Cudahy Police Department in a positive light with other police agencies and the District Attorney’s Office.

Another example was a case that Police Officers Steve Kaminski and Mike Strzok investigated jointly in January of 2008. Ladish Company reported the theft of \$82,000 in material. Officers Kaminski and Strzok worked with the White Collar Crime Unit of the District Attorney’s Office. The case involved subpoenas for documents and intercepted phone calls. The end result was the recovery of more than \$17,000 worth of material and the arrest of four individuals.

The men and women of the Day Shift are the most seasoned in the Police Department. I believe they set a positive example for the younger members of the Department and I feel privileged to serve with them. I am confident that the level of service they provide will continue to be among the best.

Respectfully submitted,

David R. Aamodt
Lieutenant – Day Shift

EARLY SHIFT

The Early Shift of the Cudahy Police Department is assigned the hours of 4 p.m. – Midnight. Traditionally, the Early Shift is high volume and very active in nature. In 2008, the Early Shift was comprised of Lt. Chris Kraker, Sgt. Andy Kitzrow, Detectives Joe Zblewski and Glen Haase, Ptm. Tony Andrews, Andrew Ayala, Brian Scott, Thomas Livesey, Brian Olson, Robert Jachowicz, and Shawn Grimm. Ptm. Horace Craft was also part of the Early Shift, working an 8 p.m. – 4 a.m. “Power Shift”, which actually supplemented both the Early and Late Shifts manpower needs.

Early Shift included two full-time Emergency Service Dispatchers (ESDs), Erin Zirzow and Kristina Ralston-Grimm. The ESDs provide constant and invaluable assistance to Supervisors and Patrol alike. The shift would literally not work without them. Their duties include (but are not limited to) assisting citizens on the phone, dispatching all calls for service, transcribing dictated reports, expediting all shift paper work and acquiring integral information for officers to assist them in performing their duties efficiently and effectively.

As is typical, 2008 brought change to the personnel that comprise the Early Shift. In June, Sgt. Chris Blunt accepted an assignment to Late Shift and was replaced by Sgt. Andy Kitzrow. Sgt. Kitzrow was promoted from Patrol Officer to Sergeant on June 19, 2008. On June 20, 2008, Joe Zblewski was promoted to Detective from Patrol Officer and assumed an Early Shift assignment in the Detective Bureau. On April 28, 2008, Andrew Ayala was hired and assigned to Early Shift as a Patrol Officer.

In 2008, Early Shift personnel actively enforced traffic and State laws as well as City ordinances. Our officers took over 8,000 calls for service as they enforced laws and assisted the community in a variety of tasks. Early Shift officers investigated 188 traffic accidents, 105 drug cases, 116 damage to property complaints, 54 burglaries, and 10 robberies among those 8,000 calls for service.

In closing, it is always our pledge on the Early Shift to provide the highest level of professional service to the citizens of Cudahy. While City residents are sitting down to dinner or getting ready for bed, the personnel of the Early Shift are dedicated to providing a safe environment to work and live within.

Respectfully Submitted,

Christopher E. Kraker
Lieutenant – Early Shift

LATE SHIFT

The Late Shift at the Cudahy Police Department works between the hours of Midnight and 8:00 a.m. In 2008, the shift was led by Sergeants Geoff Hintz and Chris Blunt. When Lt. Kraker left the shift in April of 2008, Sgt. Chris Blunt transferred from the Early Shift to the Late Shift.

Officers Joseph Paczocha, Daniel O'Hearn, Sean Harrington, Aaron Agenten, and Paul Morey comprised the Late Shift in 2008. The shift was supplemented by Officer Horace Craft, who worked the Late Power Shift (8:00 p.m.-4:00 a.m.). Emergency Service Dispatchers (ESDs) Carol Nichols and Mark Sumner handled dispatch duties for the Late Shift.

Each shift at the Cudahy Police Department has minimum staffing requirements. The Late Shift is unique, in that it is the only shift in the Department whose staffing requirements change depending on the day of the week.

On Sunday through Thursday, the Late Shift's manpower requirement is 3 patrol officers and one supervisor. On Fridays and Saturdays, the requirement is 4 patrol officers and a supervisor. From 4:00 a.m. to 8:00 a.m., the staffing level dropped to 2 patrol officers and a supervisor, a trend that will hopefully change with increased new hires.

In addition to calls for service, the priorities for Late Shift officers are thoroughly patrolling alleys and streets, checking for suspicious behavior, monitoring taverns, field interrogations, enforcing drunk driving laws and traffic enforcement.

Although the Late Shift generally has the least amount of calls for service of the 3 shifts at the Cudahy Police Department, the calls often times are among the most serious the Department experiences. Bar fights, domestic violence calls, and emergency mental health commitments frequently occur on 3rd shift. Armed robberies and the increasing weapon related calls also happen on 3rd shift.

In addition to battling the type of activity mentioned, Late Shift Officers frequently deal with intoxicated, irrational, and resistive subjects. This, coupled with the unusual hours/lack of sleep Late Shift Officers experience, can make for dangerous circumstances, requiring constant vigilance.

As presently comprised, the Late Shift of the Cudahy Police Department is a balanced shift, consisting of veteran, experienced supervisors and a mix of seasoned and newer officers, who work well together.

Despite the tough conditions inherent to working Late Shift, the men and women of the 3rd shift stand ready to protect and serve the citizens of Cudahy.

Respectfully Submitted,

Christopher M. Blunt
Sergeant – Late Shift

DETECTIVE BUREAU

The Detective Bureau was staffed by Detectives Dala Milosavljevic, Michael Carchesi, Glen Haase and Joseph Zblewski in 2008. A Crime Suppression Unit was established and Detective Haase was selected as the lead person. There are 5 Police Officers that are tasked with supporting the CSU on a part-time basis. They are: Steven Kaminski, Shawn Grimm, Brian Olson, Tom Livesey and Sean Harrington. I believe this model will be emulated by other police departments.

Crime was at an unprecedented high in 2008. We experienced a 17% increase in property crimes. The most troubling was an increase in Burglaries, up from 115 in 2007 to 141 in 2008. Violent crimes saw a slight increase of about ½ percent from the previous high in 2007.

We experienced fourteen known Opiate / Opiod overdoses in 2008, nine of which resulted in death. The victims ranged in age from 20 to 50 years old. Each death is investigated as a potential 1st Degree Reckless Homicide (Len Bias case) and each OD survivor case is investigated as a criminal Possession of a Controlled Substance or Possession of Drug Paraphernalia case. We have a comprehensive approach to the opiate / opiod problem. We are attacking the supply and demand side of the equation. We are also offering education to kids and school staff. We know that opiate / opiod addicts are responsible for a large part of our increased crime. This issue has been given the highest priority.

Despite the increase in crime, we have had several successes in 2008. We executed fifteen search warrants and made 94 drug related arrests. We seized 64 grams of heroin, 83 opiate / opiod pills, 148 grams of powder cocaine, 8.6 grams of crack cocaine and 1,137 grams of marijuana. The street value of the seized drugs exceeds \$28,000.

We are in the process of establishing an Evidence Technician program to increase the effectiveness in the investigation of property crimes. A core group of officers have had or will have extensive crime scene training. Our goal is to have a properly equipped vehicle available to these officers and have the ability to immediately respond to crime scenes and take advantage of physical evidence from the scenes to improve our clearance rate.

The public and the courts expectations of the thoroughness of police investigations are increasingly high. I believe we have the personnel and programs in place to meet or exceed future expectations.

Respectfully submitted,

David R. Aamodt
Lieutenant – Day Shift

TACTICAL UNIT

The Cudahy Police Department tactical unit has been formally established since 1999. The main purpose of a tactical unit is to have an organized and trained response to situations, which are potentially dangerous and life-threatening, and to resolve those conflicts peacefully.

In 2008, the Cudahy Police Department Tactical Unit consisted of Police Officer Brian Olson, Police Officer Sean Harrington, Police Officer Tom Livesey, Detective Glen Haase, Detective Dala Milosavljevic, Police Officer Mike Strzok, Police Officer Craig Hauski, Police Officer Shawn Grimm, Police Officer Joe Zblewski and Police Officer Tony Andrews. Sgt. Chris Blunt and Police Officer Steve Kaminski are the Team Leaders for the Tactical Unit.

In 2008, the Cudahy Police Department Tactical Unit trained 38 hours together. These trainings consisted of room clearing drills, response to active shooter scenarios, and firearms training. The Cudahy Police Department's K-9, Ezzo, was also introduced into training scenarios in December of 2008.

In addition, Police Officers Hauski, Andrews, and Harrington attended a 3-day Ballistic Shield course at the Milwaukee Police Department training academy.

One of the training highlights for 2008 was the June training held at the Cudahy Southshore Credit Union. Tactical Team members received a page advising them of the nature of the scenario. The training simulated an incident involving an armed subject, hostages, negotiations, rescue and subsequent clearing of the building. The armored Bearcat vehicle was used and a command post established. This training not only provided a complex incident, but also, a realistic scenario under stressful circumstances providing invaluable experience to the officers.

In 2008, the Cudahy Police Department Tactical Unit executed 17 search warrants and was involved in 2 tactical operations. These search warrants yielded nearly 1.5 pounds of marijuana, approximately 8.1 grams of cocaine, 11 grams of Psilocybin (mushrooms), 2.1 grams of hash, 11 Suboxone tablets, 48 Methadone tablets, and 39.8 grams of Heroin. In addition, approximately \$2,684 was confiscated as a result of these search warrant executions.

A brief overview of the tactical incidents is as follows:

11/4/08 – A 58 year old Cudahy man barricaded himself within his residence in the 5900 Block of South Packard Avenue, after making specific homicidal threats. Members of the tactical unit surrounded the residence and ultimately were successful in getting the man to surrender peacefully. The subsequent investigation revealed the man had been in prison for the past 30 years and had an extensive criminal history, including arrests for rape, kidnapping and assault.

11/6/08 – A 23 year old Milwaukee man broke into the basement of an apartment complex in the 3100 block of East Adams Avenue. After refusing to come out, the incident was contained by Officers Morey, Harrington, and Jachowicz. The tactical unit was paged and ultimately entered the building, taking the subject into custody with the aid of the K-9 unit.

With the increased violence and drug trends the City of Cudahy has been experiencing, a tactical unit is an absolute necessity to deal with these problems. Whether it be diffusing a tense situation or executing a high risk search warrant, the officers of the Cudahy Police Department Tactical Unit have answered the call. They possess the elite training to be effective in the most hazardous tactical situations.

Respectfully submitted,

Christopher M. Blunt
Sergeant – Late Shift

CUDAHY POLICE K-9 UNIT

On June 3rd, 2008 Chief Thomas Poellot selected the first ever K-9 for the Cudahy Police Department. The dog is a black and tan German Shepard named Ezzo vom Salztalblik (Ezzo), who was imported from central Germany in May 2008. Ezzo is well trained, well rounded and good-tempered patrol dog specializing in narcotics detection, tracking, suspect apprehension and officer protection.

In August 2008, Officer Brian Olson was selected as the Cudahy Police Department's first ever K-9 Handler. During the entire month of September, Officer Brian Olson and Ezzo trained with Steinig Tal Kennel in Campbellsport, Wisconsin. Steinig Tal Kennel, which is the only K-9 Police Academy in the State of Wisconsin, has produced some of the best police K-9s in the State of Wisconsin.

On October 1st, 2008, Officer Brian Olson and K-9 Ezzo hit the streets for their first day of patrol as partners. Between October 1st and December 31st, 2008, Officer Olson and K-9 Ezzo were deployed a total of 25 times. This included 10 vehicle sniffs for narcotics, 3 school locker searches, 3 building searches for possible burglars, 3 search warrant executions, 1 area search for a criminal and 1 criminal apprehension of a burglary suspect in the basement of an apartment complex.

Officer Olson and K-9 Ezzo continue a very detailed training program to ensure both officers are performing to the best of their ability.

Respectfully submitted,

Brian Olson, K-9 Officer

DISPATCH CENTER

The Cudahy Police Department Dispatch Center is the hub of all police and fire service related activities. The Dispatch Center is staffed 24 hours a day by eight full-time Emergency Services Dispatchers. The Cudahy Police Department Emergency Services Dispatchers (ESDs) handled 19,284 calls for police and fire services in 2008. The nature of these calls ranged widely. Each call is important and must be processed accordingly.

Dispatchers are specifically trained to prioritize emergencies to effectively direct police, fire, public works or health resources. As each call is addressed on an individual basis, the necessity of gaining accurate, complete and appropriate information is vital to the safety of all responders involved. With perseverance and determination, the Emergency Services Dispatchers diagnose and forward the needed resources to each call for service in a timely manner.

The Day Shift is staffed by Lead Emergency Services Dispatcher Toni Peterson and ESDs Kim Mewes and Marcia Herrick. These three dispatchers possess more than 33 years of dispatching experience and job related skills. The Early Shift is lead by ESD Erin Zirzow and ESD Kristina Ralston-Grimm. Late Shift Dispatch Center is staffed by ESD Carol Nichols and ESD Mark Sumner.

The year of 2008 presented staffing challenges for the dispatching staff. The staffing levels were left short by 2 dispatchers leaving within the year for other opportunities. All three shifts were utilized to maintain the Dispatch Center's staffing levels. All of the ESDs had to work lengthy shifts and extended hours to cover vacations and shortages throughout the year. As always, the entire staff of the Dispatch Center met these challenges and continued to respond positively.

I look forward to the new challenges that 2009 will bring to the Cudahy Police, Fire and other related municipal departments. The City of Cudahy can rest assured that the Dispatch Center will continue to serve and provide for a safe and secure community. The Emergency Services Dispatchers will work in a positive, supportive and professional environment that promotes public trust and cooperation with city residents. It is with this community's partnership that the City of Cudahy Dispatch Center can assist and provide citizens with a safer environment.

Respectfully,

Sgt. Geoffrey M. Hintz
Dispatch Supervisor

CLERICAL DIVISION

The Clerical Division is comprised of Police Clerks Barb Swenson, Jill Santi and Confidential Administrative Secretary Jaci Duvall, who are responsible for managing the Police Department's records and reports. In prior years' reports, Clerk Janet Morris was included even though she is assigned to the Municipal Court.

Some of the other areas of responsibility include processing fingerprints; performing background checks for City license applicants; invoicing false alarms; processing motor vehicle accident reports for the State; and assisting customers with the purchase of bi-monthly parking permits, payment of citations and pick up/payment of record requests. Under the Open Records Law, 1,129 requests by citizens, insurance companies and other government agencies were filled during 2008.

Gathering statistics for the Federal Bureau of Investigations and Crime Information Bureau from 2,380 incident reports is a tedious task that requires continued education to ensure we are scoring unusual incidents correctly. These statistics are used for determining the areas of high crime throughout the United States. Each incident report generated by a police officer is broken down into many different categories so that statistics for age, race, gender, violation type, arrest disposition, property type, victim status, etc. can be tabulated.

1,134 parking citations were scheduled for pre-trials with the Municipal Attorney. Since December, all payments for parking citations are processed by our vendor. Time that had been spent on filing parking citations is now devoted to the preparation of police documents for municipal court and updating the police records management system after court. With separate records management systems for police records and court records, completing the paperwork for balancing cash register transactions has become more challenging.

The long awaited redesign of the Clerks work space came to fruition in late 2008. Through Police Officer Michael Strzok's vision and know how, the impractical bolted down clerical work stations were replaced with recycled furniture from City Hall. Barb, Jill and I are very grateful to Mike for all of his efforts, to Chief Poellot for his painting skills and the numerous others who helped in the destruction of the old work stations, the moving of countless boxes and files, and the creation of a fresh new work space.

As Confidential Administrative Secretary to Chief Poellot, Jaci works closely with the preparation of administrative and budgetary reports. Jaci prepares the bi-weekly Police Department payroll records with Jill serving as Jaci's back up. Jaci also serves as the Recording Secretary for the Police and Fire Commission, which is very demanding during the hiring or promotion process for a sworn position in the Police or Fire Departments.

Each member of the Clerical Division has learned to be a jack of all trades doing our best to gather and disseminate needed data for Chief Poellot, co-workers, elected officials, other City staff and citizens and will continue to do so in the future.

Respectfully submitted,

Jaci Duvall, CAS/Administrative Assistant

COMMUNITY SERVICE OFFICERS

The Cudahy Police Department has utilized the position of Community Service Officers to assist in providing consistent enforcement of parking throughout the City. The Community Service Officers are responsible for enforcing the City of Cudahy's overnight parking ordinance as well as monitoring the two-hour parking zones and municipal parking lots in the City's downtown area. Not only do these officers keep abandoned vehicles off the city streets and private property, but they also free up countless hours for Cudahy's police officers to maintain patrol duties and follow up investigations.

In the year 2008, the City of Cudahy Police Department employed eight different Community Service Officers (CSOs). Mike Bartlett, David Benske, Matt Kasulke, Richard Mostowick, Trevor Nadeau, Craig Nichols, Andrew Paczocha and Ben Schoettel were the respective CSOs that accounted for 8,377 parking citations throughout the calendar year. Also to be included were the numerous warnings of illegally parked vehicles on private property and the towing of twenty abandoned vehicles from the City of Cudahy right of way.

The incentive for daily enforcement ensures that all citizens of the City of Cudahy are complying with the City's overnight parking ordinance. The CSOs oversee that violations are not occurring in handicapped parking spaces. The proper monitoring of odd/even parking allows the Community Service Officers to discover inoperable, abandoned vehicles, stolen autos, and snowed-in vehicles on the City streets. As vehicles move side to side on a daily basis, snow removal can be done in a systematic and cost effective manner. Removal of abandoned autos or stolen motor vehicles also provide for a cleaner, safer roadway for citizens to operate on. As city parking lots are kept operational, businesses have nearby available parking for patrons to use.

The enforcement of the city's two hour zones in the business district also allows for further available parking in the downtown areas. As vehicles are monitored and checked, the traffic and parking flow becomes optimum enhancing accessibility. Occasionally, a patrol officer is able to address minor parking violations that occur in his assigned beat. However, the Community Service Officer is the most effective way to police parking problems throughout the City.

In 2009, a Community Service Officer will be included in the Care for Cudahy program and assist with the City's Inspection Department. It appears that the success of the Community Service Program is being tested in other City Departments.

Respectfully submitted,

Geoffrey M. Hintz
Sergeant – Late Shift

Auxiliary Police Personnel

The Cudahy Police Department is extremely fortunate to have an Auxiliary Police program. The Police Auxiliaries are a group of non-sworn members, who assist the Police Department in a wide range of functions. They are a selfless group who donate their time for the betterment of the Police Department, as well as the City of Cudahy.

The Auxiliary police officers routinely assist with the following functions:

- Cudahy High School Athletic Events
- Cudahy High School Band Events
- Cudahy High School Homecoming, Prom, and Graduation
- July 4th Parade and activities
- Memorial Day Services and Parade
- Battle of the Badges
- Ride for the Performing Arts
- Cudahy Historical Society Auction
- Cudahy Police Department ride alongs
- Cudahy Police Department Tactical Unit trainings

In 2008, the Cudahy Police Department Auxiliaries were comprised of Sgt James Hersil, a 32 year veteran of Cudahy Auxiliary Police; Roland Elenich, who began with the Auxiliary Police in 1963; John Hunseder; Gary Adyniec; and Scott Wilke.

It is anticipated that the Cudahy Police Department will be adding to the Auxiliary force in the near future. The Police Department will be seeking ethical, hard-working, and loyal members such as the officers mentioned above to add to the Auxiliary police ranks.

The citizens of Cudahy are indebted to the Auxiliary Police for their service and dedication. Without their assistance, the Cudahy Police Department could not adequately police numerous events that happen in the City. I am proud to lead this outstanding group.

Respectfully submitted,

Christopher M. Blunt
Sergeant – Early Shift

2008 Training Summary

Once again, in 2008 a high degree of emphasis was placed on the training of personnel. The quality of a department, in some ways, can be directly correlated to the amount of training that employees receive on a regular basis. The constant dilemma which police agencies face is acquiring the most training possible for the least amount of money. The State of Wisconsin contributes \$200 per sworn officer, per year, to assist agencies in the acquisition of the proper training. The State of Wisconsin also requires a minimum of 24 hours of training per year, per officer, to maintain certification as professional law enforcement officers. In 2008, Cudahy Police Department sworn officers, part-time personnel, and auxiliaries averaged 70 hours of training per individual.

One of our goals has been to emphasize specialized training for our personnel. Specialized training is not broad by definition but focuses on a specific discipline, which the agency or individual may need. Some examples of specialized training may be:

1. DAAT Instructor Training. The DAAT system is a physical/verbal set of guidelines, which the State has developed to assist officers in the event that they must defend themselves or others, or use force to control individuals or situations.
2. K-9 Training. With the acquisition of a K-9, Ezzo, an assortment of specific training needs must to be met to maintain that program's integrity.
3. Crime Scene Tech Training. Members of our Detective Bureau, as well as individual Patrol Officers, are continually trained on the techniques and trends concerning evidence collection and crime scene management.

Members of the Cudahy Police Department received 2,381 hours of training in 2008, an increase of 449 man-hours over the previous year. With our continued diligence and commitment to the training needs of the Cudahy Police Department, we will achieve our objective of providing the citizens of Cudahy the most professional group of law enforcement men and women possible.

Respectfully submitted,

Christopher E. Kraker
Lieutenant – Early Shift

NEIGHBORHOOD BLOCK WATCH

The Neighborhood Block Watch Group has been established for some time in Cudahy. The Block Watch Group is comprised of residents who primarily live in the north and central part of Cudahy. This group meets once a month at the Cudahy Family Library. Meetings are generally held on the last Wednesday of the month with each meeting beginning at 6:30 pm.

The main objective of the Block Watch Group is to reduce crime and to strive for peaceful, law-abiding neighborhoods. This can be accomplished by identifying problems within certain neighborhoods; sharing information among residents, the police department, and city officials; educating residents regarding state and local laws, as well as procedures of the Cudahy Police Department; and discussing ideas about crime in Cudahy, as well as solutions to such activity.

At these meetings, the Block Watch Coordinator calls the meeting to order and sets the agenda for that particular evening. The meeting is turned over to a police officer, who is assigned to the group. The police officer advises the group about the latest activity and crime trends within the immediate Block Watch area as well as the rest of the City and any other information pertinent to the safety and well-being of residents. The officer fields questions from those in attendance. These questions range from activity within Cudahy, to parental rights questions, to questions about local ordinances, state law, and police procedures.

In addition, Block Watch members have recently taken a tour of the Cudahy Police Department, met with candidates for local offices, been educated on gang activity within Cudahy, met with a local narcotics officer, been given personal safety advice and met the Cudahy Municipal Judge.

Lastly, the overwhelming majority of Block Watch residents belong to an e-mail group, where they receive detailed e-mails from the Cudahy Police Department. These e-mails give the date, time, location, and nature of the calls Cudahy police officers responded to within the Block Watch coverage area. These e-mails also give updates about major crimes that have occurred within the City of Cudahy, including descriptions of suspects.

These e-mails provide unprecedented information to Cudahy residents. This not only educates residents about the location/type of crime occurring in their neighborhood, but also, shows where, when, and how Cudahy police officers are spending their time on duty.

Good relations between the community and the police department are critical in the battle against crime. Concerned, law-abiding citizens expect their Police Department to be responsive to criminal activity in Cudahy. Law Enforcement needs many supportive and vigilant citizens to report crime and to take a genuine interest in the well-being of a neighborhood. Without question, a strong, competent police department united with a supportive, vigilant citizenry is the best solution in dealing with crime. The Cudahy Block Watch Group is one example of such a partnership.

Respectfully submitted,

Christopher M. Blunt, Sergeant – Early Shift

2008 Battle of the Badges

The Battle of the Badges is an annual basketball and softball game between the Cudahy Police and Fire Departments, which has been held since 2002.

These events are more than just annual grudge matches between the two departments. Rather, they are community wide events, which show Police Officers and Firefighters in a different light, raise money for charity and help to foster good relations between both departments.

In addition, members of the Police and Fire Departments annually visit each of the Cudahy public grade schools to speak about their jobs and to promote the game. The school with the most students in attendance at the game is awarded a School Spirit Award plaque and is served lunch by Cudahy Police Officers and Firefighters.

Since 2002, the Battle of the Badges basketball game has raised \$21,272 for the Make-A-Wish Foundation of Wisconsin. The Make-A-Wish Foundation of Wisconsin benefits severely ill children by granting them a special wish.

Also, beginning in 2006, the South Milwaukee Police Department began playing the Cudahy Police Department in an annual basketball game called "Badge Ball". This game is rotated between the two cities. All of the proceeds from this game are also given to the Make-A-Wish Foundation of Wisconsin.

These events have been extremely popular not only with police officers and firefighters but with the entire communities. Each year more than 40 local businesses donate money or raffle items for the basketball game. In addition, many people attend the games and the annual social, which is held after the game.

The Cudahy Fire Department beat the Police Department 56-40 to win their 7th straight Battle of the Badges. Cudahy Police Department beat the South Milwaukee Police Department 50-45 at South Milwaukee High School, improving our record to 2-1 in Badge Ball. In the summer softball game, the Fire Department beat the Police Department 7-6 dropping the Police Department record to 4-3 in the Battle of the Badges softball game.

These games have been extremely popular and could not have happened without the help of the numerous volunteers who have given their time. Above all else, I believe the Battle of the Badges reminds the community that we are compassionate human beings who truly care about helping others. I am honored to participate in this event and I sincerely hope this tradition continues for years to come.

Respectfully submitted,

Christopher M. Blunt
Sergeant – Late Shift

2008 Citizens Police Academy

During the months of May, June and July 2008, the Cudahy Police Department ran its third annual Citizens Police Academy. Nine citizens, all of whom call the City of Cudahy home, learned about the daily operations of the Cudahy Police Department, our specialized units, and the equipment our agency utilizes on a daily basis.

The class met every Wednesday evening from 6:00 p.m. until 8:00 p.m. for nine continuous weeks. The class started with an introduction of all the students. Chief Tom Poellot welcomed the citizens to the Department and gave a presentation on the history of the Cudahy Police Department, our mission and the goals of the Police Department. The “Citizen Recruits” were then given an in depth tour of the Police Department.

During the next six weeks, students were exposed to the various tasks of Police Officers and Detectives. Students learned how we conduct vehicle stops and basic investigations. Members of the Detective Bureau role-played a robbery scenario for the students to show how quickly crimes can occur.

Citizen students also learned about the responsibilities and duties of the Emergency Services Dispatchers. Clerks informed the students about rules for overnight parking on City streets, how to fill out a records request for an incident or accident report, and the Court Clerk explained how to fill out a plea form. Another evening was spent learning about the operations of the Cudahy Fire Department at Fire Station One.

Some of the more active classes, such as Defensive Tactics and Firearms, heightened the interest of the students. Each student was given instruction and then allowed to fire an assortment of weapons used by the Police Department. All of the students were also invited to the annual night outdoor shoot that all Police Officers are required to attend. This gave the students an extra session to attend.

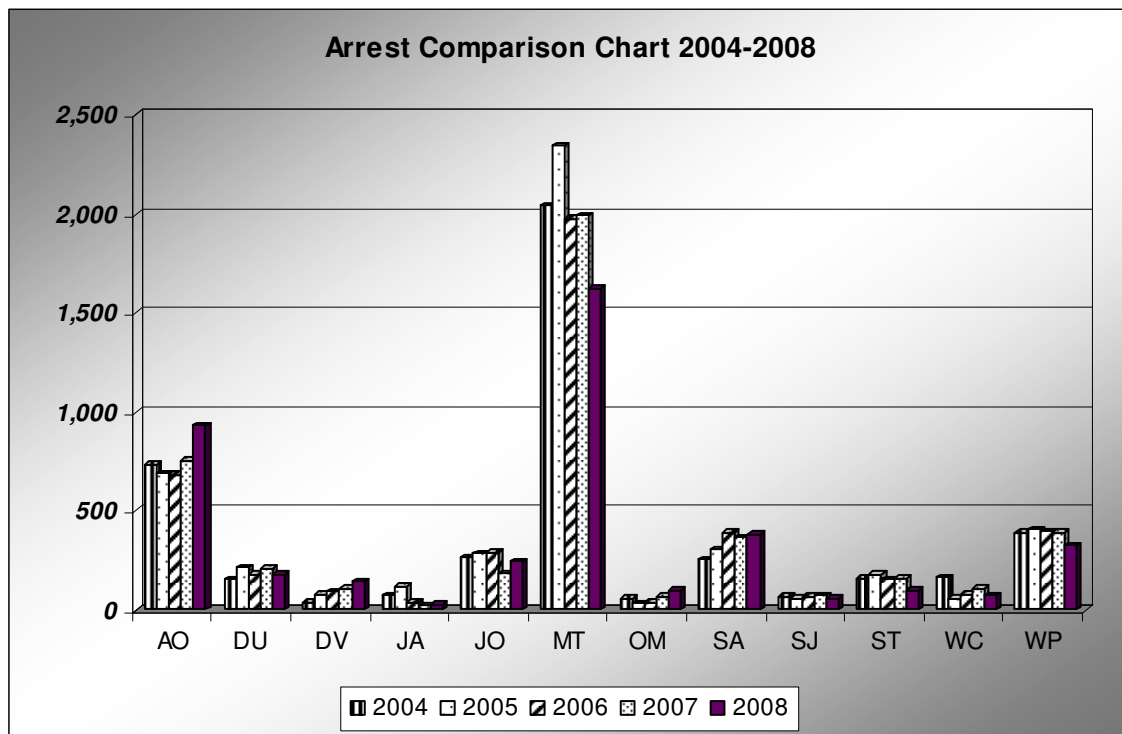
The 8-week class ended with a banquet dinner at the South Woods Restaurant with all of the students, spouses and instructors in attendance.

Respectfully submitted,

Tom Livesey
Police Officer – Early Shift

TOTAL ARRESTS

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
ADULT ORDINANCE	733	688	685	753	930
DRUNK DRIVING	151	212	178	206	177
DOMESTIC VIOLENCE – Muni/State ..	36	77	92	105	140
JUVENILE ALCOHOL.....	72	117	36	19	28
JUVENILE ORDINANCE.....	262	284	289	181	245
MUNICIPAL TRAFFIC.....	2,043	2,348	1,979	1,993	1,623
OTHER MUNICIPAL	54	32	38	67	98
STATE ADULT.....	253	304	392	366	380
STATE JUVENILE	67	55	64	71	58
STATE TRAFFIC.....	156	176	150	155	96
WARRANTS CUDAHY	161	55	77	109	70
WARRANT PICKUPS.....	392	407	393	389	324
TOTAL	4,380	4,755	4,373	4,414	4,169



2008 CALLS FOR SERVICE BY ALDERMANIC DISTRICT

Call Type	Aldermanic District						TOTAL
	1	2	3	4	5	9	
911 Hangups	111	132	261	157	119	18	798
Abandoned Vehicle	26	26	49	11	10		122
Accident – Personal Injury	13	6	21	15	16	1	72
Accident – Property Damage	59	69	164	97	109	3	501
Alarm	48	62	142	107	198	1	558
All Other Offenses	10	10	15	3	4		42
Ambulance	215	238	333	327	266	2	1,381
Animal Complaint	107	114	111	74	75	22	503
Arson	0	2	1	1	0		4
Battery	19	33	74	25	6		157
Building Check	1	0	0	0	0		1
Burglary	40	32	49	20	16		157
Chapter 51 Conveyance	22	26	32	82	11		173
Child Abuse	4	5	12	1	3		25
Child Custody Dispute	16	12	28	12	11		79
Child Neglect	0	0	8	1	2		11
Citizen Assist	3	16	20	9	4	1	53
Conveyance	17	73	40	60	16	199	405
Counterfeit Money	2	0	1	2	3		8
Criminal Damage to Property	61	68	104	51	44		328
Cudahy Warrant	3	20	12	2	4	9	50
Curfew	0	2	3	0	0		5
Disorderly Conduct	32	78	90	37	23		260
Death	15	6	10	6	15		52
Disabled Vehicle	19	28	104	44	52	2	249
Domestic Violence	41	62	113	32	19	1	268
Drug Investigation	21	48	73	23	17	10	192
Embezzlement	0	0	1	0	0		1
Emergency Service	24	23	33	32	33		145
Entry into Locked Vehicle	24	31	31	5	20		111
Escort	22	28	100	21	17	5	193
Family Trouble	34	43	65	37	26		205
Field Interrogation Stop	46	103	121	38	29		337
Financial Card Crimes	3	4	4	4	3		18
Fire – Car/Truck	3	4	5	4	3		19
Fire – House	15	17	8	8	10	6	64
Fire - Industry, School	1	3	14	11	6		35
Fire - Miscellaneous	4	5	15	9	6		39
Fireworks	15	14	27	12	13		81
Forgery	3	1	1	0	1		6
Found Property	27	52	46	15	17	2	159
Fraud	14	3	41	19	46		123
Gang Activity	0	0	1	1	1		3
Graffiti	5	1	5	6	3		20
Harassment	62	82	102	56	48	1	351
Identity Theft	5	15	10	6	6	1	43
Issuance of Worthless Check	0	2	7	2	0		11

Juvenile Complaint	49	62	103	45	24		283
Law Enforcement Assist	49	39	72	43	55	31	289
Liquor Law	10	16	24	13	4		67
Lost Property Violation	5	12	17	12	11	1	58
Missing Person	21	25	41	27	12		126
Missing Person Returned	4	8	10	9	1	2	34
Motor Vehicle Theft	9	15	29	8	11		72
Murder	0	1	0	0	0		1
Mutual Aid Given	0	0	3	1	1	79	84
Neighbor Trouble	23	47	41	17	22		150
Noise Complaint	57	114	198	65	49		483
Notification	6	12	11	2	3	4	38
Obstructing	4	6	12	0	1		23
Operating while Intoxicated	29	22	62	29	30	1	173
Paper Service	93	97	167	71	65	30	523
Parking Complaint	77	96	159	56	63		451
Prostitution	0	0	1	0	0		1
Recover Stolen Auto	2	11	1	2	1	6	23
Report for Record	96	193	184	88	70	30	661
Request for Assistance	94	145	247	204	116		806
Rescue Call	0	2	1	0	0		3
Restraining Order	16	25	27	5	7	1	81
Restraining Order Violation	12	8	18	4	4		46
Road Hazard	19	10	23	28	21	2	103
Robbery	7	6	11	3	1		28
School Traffic Assignment	26	39	57	31	18	4	175
Sex Offense	33	35	45	17	24		154
Special Assignment	16	30	44	5	4	1	100
Special Service	0	0	0	1	0		1
Special Watch	60	55	95	55	34		299
Stolen Property Recovered	0	1	3	1	1	1	7
Suspicious Activity	178	186	262	139	105		870
Tavern Check	8	76	37	2	0		123
Theft	72	109	162	161	89		593
Traffic Assignment	8	16	10	5	12	3	54
Traffic Stop	218	254	811	271	195	59	1,808
Trespassing	7	2	9	3	3		24
Trouble Call	60	71	118	39	30		318
Truancy	0	25	5	5	1		36
Unlocked Building	22	7	19	3	5		56
Unwanted Person	54	43	88	54	20		259
Utility Shut Off	2	1	2	1	1		7
Vacation Watch	10	20	4	10	8		52
Vehicle Complaint	73	86	174	71	80	5	489
Vehicle Lockout	14	28	21	18	21		102
Warrant Pickup	32	81	117	33	35	11	309
Weapon	9	17	22	7	7	1	63
Weather Related	9	8	21	28	19	1	86
Welfare Check	54	56	86	44	33		273
TOTAL	2,859	3,817	6,181	3,221	2,648	557	19,283

CIRCUIT/JUVENILE COURT CASES MILWAUKEE COUNTY

Assault & Battery.....	128
Burglary	13
Damage to Property	45
Disorderly Conduct.....	100
Drugs	90
Forgery & Worthless Checks.....	9
Larceny	24
Operating After Suspension / Revocation.....	82
Robbery.....	17
Weapons Law Violations	12
Others.....	149

2008 REVENUE

Terms	\$16,347.80
Court / Witness Fees	\$24,327.00
Police Paper Service	\$2,206.00
Parking Forfeitures.....	\$220,010.06
Alarms.....	\$1,550.00
Parking Permits.....	\$137,482.98
Traffic / Municipal Forfeitures	\$102,140.43
Other Revenue (fingerprinting, reopen fees)	\$2,654.48
Police Department Reimbursement	\$33,613.03
Auction of Equipment.....	\$1,154.00
Sale of Photocopies.....	\$2,585.43
K-9 Donations	\$4,824.26
Grant Monies Received.....	\$30,931.06
Grants Awarded Toward Equipment Purchases	\$190,916.00
Equipment purchased includes:	
\$26,000 - GPS tracking device with computer; \$11,400 - digital recording interrogation equipment; \$13,516 LiveScan fingerprint equipment; \$140,000 technology grant for 2009 purchase of license plate recognition equipment.	

2007-2008 UCR Comparison

Data for January through December

NCIC/ORI: 4103 AGENCY: CUDAHY PD

DATE: March 25, 2009

I. Index Crime Offenses	<u>2007</u>	<u>2008</u>	<u>% Change</u>	<u>Cleared</u>	<u>%Cleared</u>
<u>Violent Crime</u>					
Murder	0	0	0%	0	0%
Forcible Rape	9	3	-67%	1	33%
Robbery	28	27	-4%	10	37%
Aggravated Assault	31	39	26%	35	90%
Total Violent Crime	68	69	1%	46	67%
<u>Property Crime</u>					
Burglary	115	141	23%	18	13%
Larceny Theft	447	509	14%	125	25%
Motor Vehicle Theft	27	41	52%	5	12%
Arson	4	3	-25%	2	67%
Total Property Crime	593	694	17%	150	22%
Total Index:	661	763	15%	196	26%

II. Supplement to Return A

<u>Property by Type and Value</u>	<u>2007</u>	<u>2008</u>	<u>%Change</u>
Currency, Notes, etc.	\$37,420	\$166,675	345%
Jewelry and Precious Metals	\$6,427	\$101,595	1,481%
Clothing and Furs	\$6,333	\$18,103	186%
Locally Stolen Motor Vehicles	\$166,949	\$77,616	-54%
Office Equipment	\$22,069	\$13,550	-39%
Televisions, Radios, Stereos, etc.	\$49,007	\$35,850	-27%
Firearms	\$2,446	\$0	-100%
Household Goods	\$2,245	\$1,366	-39%
Consumable Goods	\$3,996	\$1,174	-71%
Miscellaneous	\$139,270	\$97,361	-30%
Total	\$436,162	\$513,290	18%

Property Stolen By Classification**2007****2008****Larceny Theft**

	Number	Amount	Average	Number	Amount	Average
Theft – Shoplifting	43	\$4,086	\$95	70	\$4,214	\$60
Theft – from Motor Vehicles	123	\$70,647	\$574	129	\$55,380	\$429
Theft – Motor Vehicle Parts	60	\$14,588	\$243	59	\$29,171	\$494
Theft – Bicycles	53	\$7,284	\$137	98	\$5,868	\$60
Theft – from Building	65	\$26,195	\$403	65	\$24,393	\$375
Theft – Coin Operated Machines	5	\$899	\$180	4	\$810	\$203
Theft – All Other	75	\$20,032	\$267	80	\$239,597	\$2,995
Theft – Pocket-Picking	14	\$5,590	\$399	2	\$100	\$50
Theft – Purse-Snatching	9	\$1,486	\$165	2	\$209	\$105
Total Larceny Theft	447	\$150,807	\$337	509	\$359,742	\$707

Burglary Non-Residence

Burglary – Non-residence, Night	36	\$13,618	\$378	34	\$25,339	\$745
Burglary – Non-residence, Day	25	\$18,790	\$752	27	\$3,485	\$129
Burglary – Non-residence, Time Unknown	12	\$7,070	\$589	11	\$3,308	\$301
Total Burglary Non-residence	73	\$39,478	\$541	72	\$32,132	\$446

Burglary Residence

Burglary – Residence, Night	16	\$18,083	\$1,130	22	\$14,869	\$676
Burglary – Residence, Day	16	\$27,926	\$1,745	34	\$14,749	\$434
Burglary – Residence, Time Unknown	10	\$9,096	\$910	13	\$13,589	\$1,045
Total Burglary Residence	42	\$55,105	\$1,312	69	\$43,207	\$626
Total Burglary	115	\$94,583	\$822	141	\$75,339	\$534

III. Arrests

Description	Adult Arrests			Juvenile Arrests			Total Arrests		
	2007	2008	%Change	2007	2008	%Change	2007	2008	% Change
Murder	0	0	0%	0	0	0%	0	0	0%
Negligent Manslaughter	0	0	0%	0	0	0%	0	0	0%
Forcible Rape	2	0	-100%	0	0	0%	2	0	-100%
Robbery	8	9	13%	0	8	0%	8	17	113%
Aggravated Assault	15	17	13%	0	0	0%	15	17	13%
Burglary	25	13	-48%	6	0	-100%	31	13	-58%
Theft	74	112	51%	42	27	-36%	116	139	20%
Motor Vehicle Theft	3	4	33%	0	0	0%	3	4	33%
Other Assaults	139	153	10%	19	14	-26%	158	167	6%
Arson	0	1	0%	0	2	0%	0	3	0%
Forgery	14	3	-79%	0	0	0%	14	3	-79%
Fraud	16	22	38%	0	0	0%	16	22	38%
Embezzlement	0	1	0%	0	0	0%	0	1	0%
Stolen Property	4	1	-75%	0	0	0%	4	1	-75%
Vandalism	38	74	95%	21	15	-29%	59	89	51%
Weapons	26	20	-23%	3	5	67%	29	25	-14%
Prostitution	0	1	0%	0	0	0%	0	1	0%
Sex Offenses	10	10	0%	3	3	0%	13	13	0%
Opium/Cocaine Sales	1	1	0%	0	0	0%	1	1	0%
Marijuana Sales	0	0	0%	0	0	0%	0	0	0%
Synthetic Narcotic Sales	0	0	0%	0	0	0%	0	0	0%
Other Drug Sales	17	14	-18%	0	5	0%	17	19	12%
Opium/Cocaine Possession	1	2	100%	0	0	0%	1	2	100%
Marijuana Possession	0	0	0%	0	0	0%	0	0	0%
Synthetic Narcotic Poss.	0	0	0%	0	0	0%	0	0	0%
Other Drug Possession	53	61	15%	13	16	23%	66	77	17%
All Other Gambling	0	0	0%	0	0	0%	0	0	0%
Family Offenses	1	2	100%	0	0	0%	1	2	100%
Driving While Intoxicated	207	173	-16%	6	1	-83%	213	174	-18%
Liquor Laws	96	88	-8%	45	54	20%	141	142	1%
Disorderly Conduct	308	362	18%	71	91	28%	379	453	20%
Vagrancy	0	0	0%	0	0	0%	0	0	0%
All Other (Except Traffic)	312	380	22%	130	181	39%	442	561	27%
Curfew and Loitering	0	0	0%	6	4	-33%	6	4	-33%
Runaways	0	0	0%	0	0	0%	0	0	0%
Total Arrests	1,370	1,524	11%	365	426	17%	1,735	1,950	12%
Total Index Arrests	127	156	23%	48	37	-23%	175	193	10%
Total Non-Index Arrests	1,243	1,368	10%	317	389	23%	1,560	1,757	13%
Total Drug Arrests	72	78	8%	13	21	62%	85	99	16%
Total Drug Sales Arrests	18	15	-17%	0	5	0%	18	20	11%
Total Drug Possession Arr.	54	63	17%	13	16	23%	67	79	18%

SQUAD FLEET REPORT

The following is a list of vehicles assigned to the Cudahy Police Department and their specific assignments.

QUANTITY	VEHICLE TYPE	ASSIGNMENT
5	Ford Crown Victoria	Marked squads used for patrol.
1	Ford Crown Victoria	Marked squad assigned to the K-9 Unit.
1	Ford 1-Ton Van	Marked squad used for patrol and conveyance.
1	Jeep Wrangler	Right hand drive used for parking enforcement.
4	Ford Taurus	Unmarked squads used by the Chief of Police and the members of the Detective Bureau.
1	Dodge Caravan	Used by members of the Detective Bureau.
1	Chevrolet Tahoe	Marked squad used by supervisors.
1	Amphibious ATV	Used for park patrol and land/water rescues.

Total mileage driven by Officers exceeded 200,000 miles. Weekly squad checks and maintenance allow the vehicles to be operational twenty-four hours a day. A solid transitional program has allowed the Department to replace the squads before they become worn out and cost prohibitive. The used squads are sent to an auction and sold.

Respectfully submitted,

Randy Scheel
Sergeant – Day Shift

The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.

Law Enforcement Oath of Honor

On my honor, I will never betray my badge,
my integrity, my character or the public trust.

I will always have the courage to hold myself
and others accountable for our actions.

I will always uphold the constitution, my
community and the agency I serve.

Thomas O. Poellot
Chief of Police Thomas Poellot

DDR Amodt
Lt. David Amodt

C. Kraker
Lt. Christopher Kraker

Randall Scheel
Sgt. Randall Scheel

Sgt. Geoffrey Hintz
Sgt. Geoffrey Hintz

Sgt. Christopher Blunt
Sgt. Christopher Blunt

Det. Dala Mitosavljevic
Det. Dala Mitosavljevic

Det. Michael Carchesi
Det. Michael Carchesi

Det. Glen Haase
Det. Glen Haase

P.O. Michael Strzok
P.O. Michael Strzok

P.O. Joseph Paczocha
P.O. Joseph Paczocha

P.O. Steven Kaminski
P.O. Steven Kaminski

P.O. Francis Stahl
P.O. Francis Stahl

P.O. James Karweik
P.O. James Karweik

P.O. Horace Craft, Jr.
P.O. Horace Craft, Jr.

P.O. Craig Hauski
P.O. Craig Hauski

P.O. Gregory Karas
P.O. Gregory Karas

P.O. Shawn Grimm
P.O. Shawn Grimm

P.O. Joseph Zblewski
P.O. Joseph Zblewski

P.O. Robert Jachowicz II
P.O. Robert Jachowicz II

P.O. Brian Scott
P.O. Brian Scott

P.O. Andrew Kitzrow
P.O. Andrew Kitzrow

P.O. Brian Olson
P.O. Brian Olson

P.O. Anthony Andrews
P.O. Anthony Andrews

P.O. Daniel O'Hearn
P.O. Daniel O'Hearn

P.O. Sean Harrington
P.O. Sean Harrington

P.O. Thomas Livesey
P.O. Thomas Livesey

P.O. Aaron Agenten
P.O. Aaron Agenten

Court Liaison Gary Kuchenreuther
Court Liaison Gary Kuchenreuther

Court Liaison Robert Danek
Court Liaison Robert Danek